



AIRS News

February 2016

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Table of Contents

Newsbytes _____	3
RecruitNews _____	4
Outplacements _____	5
Mergers & IPOs _____	7
Industry Job Postings _____	9



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**2016 Global
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AND RECRUITING
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Facebook

Facebook[®] reveals seven characteristics of their best managers.

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UPS

Learn about how UPS[®] has used social media to expand their recruiting efforts.

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Airbnb

Read why Airbnb[®] changed their approach to human resources.

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Oracle

Discover traits Larry Ellison looks for to hire top performing employees.

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Synchrony Financial

Synchrony Financial[®] plans to focus on hiring more people with disabilities as part of their new strategy.

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Indeed

Indeed[®] has expanded their services to either new countries.

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This Week in RecruitNews: ADP Employment Report January 2016 • Hiring Hacks from a Startup Entrepreneur • Enhance Your Recruiting with Mobile Technology • Wooing Millennial Talent • Healthcare Recruiting Challenges and Solutions • Are Cover Letters Necessary? • Actuarial Hiring on the Rise

ADP Employment Report January 2016

Discover how private sector hiring changed by industry in January 2016.

[ADP](#)[®], February 3, 2016

Hiring Hacks from a Startup Entrepreneur

Read about unconventional ways to woo candidates to your organization.

[CNN](#)[®], January 16, 2016

Enhance Your Recruiting with Mobile Technology

Discover types of mobile technology that makes a difference in hiring today.

[Business 2 Community](#), January 1, 2016

Wooing Millennial Talent

Discover how to showcase your career brand to millennial talent.

[Forbes](#)[®], January 12, 2016

Healthcare Recruiting Challenges and Solutions

Learn about ways to fill the gap for hiring in the healthcare industry.

[Monster](#)[®], February 6, 2016

Are Cover Letters Necessary?

Read about the death of cover letter and what really matters to employers today.

[Forbes](#)[®], February 4, 2016

Actuarial Hiring on the Rise

Learn about the areas in actuarial science that are on the rise and some of the skills needed to fill these types of positions.

[Smith Hanley Associates](#)[®], January 19, 2016

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Outplacements

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TUESDAY, FEBRUARY 16TH, 2016

This Week's Outplacements: Broadcom is cutting jobs • Autodesk is cutting jobs • VMWare cutting jobs • Yahoo! cutting jobs • GE Aviation cutting jobs • Xerox is cutting jobs • Credit Suisse cutting jobs • Tata Steel is cutting jobs • Barclay's is cutting jobs • Shell is cutting jobs • Weatherford International is cutting jobs • Lloyds Banking Group cutting jobs

Broadcom

Wireless Communication Hardware

Broadcom[®] is cutting hundreds of jobs in California.

Candidates: 850

[The Orange County Register](#)[®], February 11, 2016

Autodesk

Software and Services

Autodesk[®] is cutting 10% of their staff as part of a restructuring effort.

Candidates: 925

[VentureBeat](#), February 3, 2016

VMWare

Enterprise Services

VMWare[®] is cutting jobs in preparation of an upcoming acquisition.

Candidates: 800

[TechCrunch](#)[®], January 26, 2016

Yahoo!

Online Services

Yahoo![®] is cutting jobs and closing multiple offices to improve their profit margin.

Candidates: 1,700

[DailyMail](#), February 2, 2016

GE Aviation

Aviation

GE Aviation[®] is cutting engineering positions in Ohio.

Candidates: 300

[WLWT](#)[®], January 28, 2016

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Xerox

Business Services

Xerox® is cutting customer care positions in North Carolina.

Candidates: 178

[American City Business Journals®](#), February 1, 2016

Credit Suisse

Financial Services

Credit Suisse® is cutting thousands of jobs due to a large loss of quarterly revenue.

Candidates: 4,000

[HME](#), February 4, 2016

Tata Steel

Metal and Alloys

Tata Steel® is cutting jobs after a recent drop in steel prices.

Candidates: 1,050

[BBC®](#), January 18, 2016

Barclay's

Financial Services

Barclay's is cutting jobs globally.

Candidates: 1,200

[Bloomberg®](#), January 20, 2016

Shell

Oil & Gas

Shell® is cutting thousands of jobs due to a drop in oil pricing.

Candidates: 10,000

[Independent](#), February 5, 2016

Weatherford International

Oilfield Services

Weatherford International is cutting thousands of jobs due to a large loss in revenue.

Candidates: 6,000

[OilPrice.com](#), February 8, 2016

Lloyds Banking Group

Financial Services

Lloyds Banking Group plans to close 29 branch offices over the next three years.

Candidates: 1,755

[Mortgage Introducer](#), February 4, 2016

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Mergers & IPOs

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IPOs

This Week's IPOs: Editas Medicine • Beigene, Ltd. • Atlassian Corp • Duluth Holdings • Kitov Pharmaceuticals Holdings

Mergers

This Week's Mergers: Fortis and ITC Holdings agree to merger • Algonquin Power Acquisition and Empire District Electric agree to merger • VTech and LeapFrog Enterprises agree to merger • DSBJ and Multi-Fineline Electronix agree to merger • Abbott and Alere Inc. agree to terms of merger

Editas Medicine Prices Initial Public Offering

IPO

Editas Medicine specializes in genome editing to correct genes that cause diseases.

Location: Cambridge, MA
Employees: 55

Date: 2/3/2016
NASDAQ: EDIT

Beigene Prices Initial Public Offering

IPO

Beigene is a biopharmaceutical company that uses molecular and immunology focused therapeutics for cancer.

Location: Grand Cayman
Employees: 194

Date: 2/3/2016
NASDAQ: BGNE

Atlassian Corp Prices Initial Public Offering

IPO

Atlassian Corp develops products to help software teams organize and collaborate together.

Location: San Francisco, CA
Employees: 1,395

Date: 12/10/2015
NASDAQ: TEAM

Duluth Holdings Prices Initial Public Offering

IPO

Duluth Holdings offers a variety of men's and women's clothing and accessories.

Location: Belleville, WI
Employees: 1,316

Date: 11/20/2015
NASDAQ: DLTH

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Kitov Pharmaceuticals Holdings Prices Initial Public Offering

IPO

Kitov Pharmaceuticals Holdings is a biopharmaceutical company offering therapeutic treatments.

Location: Jerusalem

Date: 11/20/2015

Employees: 2

NASDAQ: KTOV

Fortis and ITC Holdings agree to terms of merger

M&A – Energy

Buyer: Fortis®

Target: ITC Holdings

ITC Holdings is an electricity transmission company involved in the operation and maintenance of the infrastructure.

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Algonquin Power and Empire District Electric to merge

M&A – Energy

Buyer: Algonquin Power

Target: Empire District Electric

Empire District Electric is an energy company that generates and transmits electric utilities.

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VTech and LeapFrog Enterprises agree to merger

M&A – Entertainment

Buyer: VTech®

Target: LeapFrog Enterprises

LeapFrog Enterprises develops educational multimedia for children including games and toys.

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DSBJ and Multi-Fineline Electronix agree to merger

M&A – Technology

Buyer: DSBJ

Target: Multi-Fineline Electronix

Multi-Fineline Electronix produces flexible circuits for use in a variety of products including smartphones and tablets.

[Read More](#)

Abbott and Alere Inc. agree to terms of merger

M&A – Healthcare

Buyer: Abbott®

Target: Alere Inc.

Alere® provides health diagnostics testing and products for the detection of diseases and other conditions.

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Industry Job Postings



TUESDAY, FEBRUARY 16TH, 2016

This Week's Job Postings: Hobsons • Samaritan's Purse • Mason General Hospital • Zoro

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Hobsons

Education

Hobsons® is seeking a Contract Recruiter with at least four years of experience. AIRS certification is preferred.

Location: Arlington, VA

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Samaritan's Purse

Non Profit

Samaritan's Purse® is seeking a Recruiter with a Bachelor's Degree. AIRS certification is preferred.

Location: Boone, NC

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Mason General Hospital

Healthcare

Mason General Hospital is seeking a Recruiter with a Bachelor's Degree. The AIRS CIR certification is required.

Location: Shelton, WA

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Zoro

Industrial Supplies

Zoro® is seeking a Recruiter with at least two years of experience and a Bachelor's Degree. AIRS certification is preferred.

Location: Buffalo Grove, IL

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